

HALIFAX SWIMMING CLUB



(Founded 1864)

EQUITY POLICY

Halifax Swimming Club is committed to treat everyone equally within the context of his or her activity, regardless of sex, ethnic origin, religion, age sexual orientation or political persuasion

The Club will ensure that equity as stated in the club rules is incorporated in all aspects of its activities and also recognises and adopts the Sport England definition of Sports Equity:

Sports Equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse.

All Club members have a responsibility to challenge discriminatory behaviour and promote equality of opportunity

The Club will deal with any incidence of discriminatory behaviour seriously, according to the club disciplinary procedures

Mary McClung

Halifax Swimming Club Chairman